

Steven Mitchell Sack Receives *Long Island Business News*' "Leadership in Law" Award

Attorney [Steven Mitchell Sack](#), "The Employee's Lawyer," received the 2015 "Leadership in Law" award as Sole Practitioner, presented by *Long Island Business News*. The awards ceremony took place November 19 at Crest Hollow Country Club in Woodbury. Mr. Sack was honored for his devotion to his clients, making him one of Long Island's strongest leaders in the legal profession.

Mr. Sack has been enforcing the workplace rights of employees, executives, and sales representatives for over 35 years. He represents workers who have been terminated, faced discrimination and harassment because of their race, gender or sexual orientation, or who have been denied their earned wages. He consults clients throughout their employment, from the interview process to the negotiation of severance and financial compensation packages for outgoing and terminated employees and executives.

A Phi Beta Kappa graduate of SUNY at Stony Brook and Boston College Law School, Mr. Sack maintains private law practices handling labor and employment matters in New York City and East Meadow, Long Island. With *The Employee Rights Handbook*, he has created a "first-aid kit" for employees, giving current and prospective employees the information to understand their job rights, and protect and assert themselves to collect what is due.

His interest in employment law began at an early age. Mr. Sack's father was a salesperson whose profession required him to travel extensively in order for him to build up a client base in the mid-Atlantic region. Mr. Sack noticed that when his father and his colleagues finally established their customer bases at great effort and expense, the company would fire them unilaterally without paying commissions they justly earned. This drove him to become an attorney and represent salespeople in breach-of-contract and commission disputes.

In a significant legal case, with Trial Counsel Scott A. Lucas, Mr. Sack obtained a favorable decision for waiters who were denied tips, thus making it harder for restaurants and caterers to keep gratuities intended for their wait staffs. The New York Court of Appeals case was *Samiento v. World Yacht, Inc.* 10 N.Y.3d 70 (2008). This past September, Mr. Lucas and Mr. Sack also helped obtain a \$6.2 million jury verdict in Bronx County Supreme Court for three pregnant terminated employees.

As a practicing attorney, author of 19 books, lecturer, syndicated radio host and legal expert for newspaper stories and local and national talk shows, Mr. Sack is driven to empower and be an advocate for workers as they navigate the volatile job market and economy. He was a recipient of the *Long Island Business News* Leadership in Law Award in 2012.

"I am honored to receive this year's *Long Island Business News*' Leadership in Law Award. I am thrilled that *Long Island Business News* recognized the dedication and compassion I have for my clients, as well as the passion and respect I have for my field of work. I will remain proficient as I continue to serve as a leader for my community," Mr. Sack said.

The Leadership in Law Award recognizes those attorneys who carry the following qualities in their profession: dedication, hard work, skill, tenacity and excellence. The award is dedicated to those individuals whose leadership — both in the legal profession and in the community — has had a positive impact on Long Island.